



Participant Information Statement

PROJECT TITLE: Attitudes towards work: Assessing a range of workplace psychosocial variables

Chief Investigator:

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You are invited to participate in a research study investigating how your attitudes and experiences at work impact your well-being. Participation is open to any person who is 18 years and older and who is currently employed.

Participation should take between 20 and 25 minutes and involves completing an online survey where you will answer 121 questions about your social and emotional experiences at work, as well as questions relating to your experiences of wellbeing and health.

You will also be asked some brief demographic questions, about your age, gender, and employment status, time in employment and your country of residence.

As a thank-you, you will be invited to leave your email address at the end of the study to be entered in a draw to receive one of 5 x \$50 Coles / Myer gift vouchers. Your email address will be stored separately to your data, deleted after the draw, and will not compromise your anonymity.

The data collected will be presented in Ms Leonie Spencer's Honours Dissertation and may also be presented at academic conferences or published in peer-reviewed journals. The researchers named on this Information Statement, and other researchers who may join the research team in the future, may also re-analyse your data as part of future related or un-related studies.

Your confidentiality and anonymity are assured as no identifying information is being recorded. Participation is entirely voluntary. Whether or not you decide to participate is your decision and will not disadvantage you.

Should you decide to participate, you may withdraw from the project at any time without reason or consequence, simply by closing your browser window. Should you choose to withdraw from this study prior to its completion, we will delete any data collected from you up until that point.

Due to the anonymous nature of the questionnaire, once you have submitted the survey, your responses cannot be withdrawn as your data cannot be identified. Any incomplete data will not be analysed,

Following completion of the study, all response data will be saved on password protected computers where it will be stored securely. Should the findings of the study be published, de-identified/anonymous data (allowing the reported findings to be verified) may be placed in a public data repository. No individual participant will be identified in, or could be identified from, any published report or published dataset from this study.

Due to the nature of the stimuli / questions, this study could cause distress. Should you in any way become distressed, you are encouraged to discontinue participating. If you require support of any kind, please consider contacting your GP, visiting SANE.org (sane.org/get-help), or calling Lifeline 131 114 (Lifeline should be used for urgent crisis support only).

If you wish to ask any questions prior to participating, please contact either of the named researchers above.

Participants will not be informed of their individual results. However, should you wish to receive the final results of the study please contact the student researcher via the contact details listed above.

Click [here](#) to access the study survey.

Note: The Charles Sturt University Human Research Ethics Committee has approved this project. If you have any complaints or reservations about the ethical conduct of this project you may contact the Committee through the Presiding Officer:

Presiding Officer, Human Research Ethics Committee, Charles Sturt University, Locked Bag 588,
Wagga Wagga NSW 2650
Tel: (02) 6933 4213. Email: ethics@csu.edu.au

Any issues you raise will be treated in confidence and investigated fully and you will be informed of the outcome.

By progressing beyond this information statement, you are indicating your informed consent to participate in this study. You are free to withdraw this consent and stop participating at any time by closing your browser window.

